

**Opportunity
Starts Here**
with **OCBC Careers**



OCBC Graduate Talent Program 2025

Join the OCBC Graduate Talent Programme. Your first step towards the future of banking.

Opportunity Starts Here

This guide presents the Graduate Talent Opportunities available across the divisions in OCBC China for 2025. Explore and take your first step towards building the future of OCBC.

1. Singapore Commercial Banking, Enterprise Banking International, Chinese Corporate Business
2. China Global Markets, Sales Team



Race Ahead with OCBC

OCBC Graduate Talent Programme Launch 2025

 Opportunity Starts Here



By joining the Graduate Talent Programme, you will:

- ✓ Get onboard our 24-month accelerated career programme
- ✓ Achieve a head-start through personalised job rotations
- ✓ Develop broad-based banking knowledge
- ✓ Be guided through Group Mentorship
- ✓ Work on business innovation projects
- ✓ Build your regional network with graduates and businesses across the OCBC Group

Who should apply?

- ✓ A degree from any discipline
- ✓ Excellent extra-curricular/internship achievements
- ✓ Demonstrated leadership, a penchant for problem-solving and embracing new challenges
- ✓ Less than two years of working experience



Singapore Commercial Banking, Enterprise Banking International, Chinese Corporate Business

Enterprise Banking International drives ASEAN – Greater China flows by providing seamless solutions to businesses to navigate the diverse and competitive ASEAN markets. We are looking for a dynamic and culturally curious individuals to join us on our journey as we expand and deepen the inbound Chinese corporate relationships from Greater China using Singapore/Hong Kong as twin financial hubs to move into ASEAN and where OCBC have a presence and collaborating with the larger OCBC Group subsidiaries. You will have the opportunity to provide a wide range of regional cash management solutions, fulfil digitalisation needs, financing solutions including Structured Finance, Cross-border financing, Capital Markets, and manage promoters personal and private needs in collaboration with OCBC Wealth management group (including Bank of Singapore)

Singapore Commercial Banking, Enterprise Banking International, Chinese Corporate Business

What you do

- Work on a lifecycle approach to support Chinese Corporates expanding internationally from onboarding to becoming a banking partner in the corporates growth journey
- Build/manage a portfolio of new/existing China inbound corporate relationships to ASEAN (both borrowing and non-borrowing) ranging from manufacturing, commodities traders, logistics, F&B to new economy technology verticals such as SaaS, eGaming, fintech and medical technologies.
- Work with overseas colleagues and product partners to identify and realize opportunities across the entire value chain in Singapore, ASEAN and international markets.
- Cross-sell the full range of financial products and services, including capital markets, corporate finance and cash/wealth management products.
- Prepare credit proposals/credit reviews and manage/assist in managing the entire financing process through to legal documentation, implementation and on-going monitoring.
- Enhance customers' relationships and service customers' day-to-day requirements.

Who you are

- Recognized University Degree acceptable to the Bank,
- Less than two years of working experience
- Preferable to have knowledge of banking products, including treasury, cash management, and investment banking.
- Independent and self-motivated with strong communication, interpersonal and credit analysis skills.
- Strong data analytical skills, specialist industry knowledge are valued
- Bilingual and bi-cultural candidates with familiarity of the Chinese markets will be an added advantage
- Good team player who is driven, pro-active, has a positive attitude and prepared to travel

During 24 month rotation, you will have the opportunity to rotate in different cities in China. After 24 month accelerated career program, you will be located in Singapore to support Enterprise Banking International, Chinese Corporate Business



China Global Markets, Sales Team

China Global Markets manage risks in liquidity, foreign exchange and interest rates of the bank under centralized mode, engage in foreign exchange activities, money market operations, fixed income and derivatives trading, and also offer structured treasury products and financial solutions to meet customers' investment and hedging needs in managing risks in foreign exchange, interest rates, equities and credit. The team focus on customers' needs and offer good services to customers via flexible use of financial market instruments and technologies and efficient execution capability.

China Global Markets, Sales Team

What you do

As a Graduate Talent, you will be given opportunities to learn various treasury products and understand both local and overseas customers' needs. You will be trained professionally, and rotated to other departments in the bank to get to know how supporting functions support the running of businesses.

Who you are

- A degree from any discipline
- Less than two years of full-time working experience
- Demonstrated leadership, a penchant for problem-solving and embracing new challenges
- Excellent extra-curricular/internship achievements
- Strong curiosity and thirst for knowledge, with logical and diverse thinking
- Fearless of challenges, proactive in handling pressure, resilient and optimistic, pursuing personal value realization and career success
- Excellent team awareness and determined to become future leaders
- Strong self-motivation, able to work independently, and resilient under pressure
- Excellent communication skills in both Chinese and English
- Strong sense of responsibility, skilled in multitasking and cross-departmental collaboration
- Innovative mindset and excellent analytical and problem-solving skills

After 24 month accelerated career program, you will be located in China to support Global Markets, Sales Team

2025 Graduate Talent Program

Selection Process



Application QR Code

